

Richmond Community Schools

35276 Division * Richmond, Michigan 48062 * (586) 727-3565 * www.richmond.k12.mi.us

BOARD OF EDUCATION

Deborah Michon, President
Angela Pacitto, Vice President
Bridgette Shuboy, Secretary
Danielle Sutton, Treasurer
Kyle Simmons, Trustee
Margaret Teltow, Trustee
Sherri Zube, Trustee

Brian J. Walmsley, Ed.S.
Superintendent

BOARD OF EDUCATION REGULAR MEETING MINUTES

**7:00PM ON NOVEMBER 22, 2021, IN THE MEDIA CENTER AT RICHMOND HIGH SCHOOL
(35320 Division, Richmond, Michigan 48062)**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item 9.

1. CALL TO ORDER

Regularly scheduled meeting of the Board of Education called to order at 7:00 PM.

2. PLEDGE OF ALLEGIANCE

Pledge of Allegiance recited by Board of Education, Superintendent, Central Office, and audience.

3. MISSION STATEMENT

Mission statement read by Board member Shuboy

4. ROLL CALL

Board member Shuboy took roll call: Deborah Michon – Present, Angela Pacitto – Present, Bridgette Shuboy – Present, Kyle Simmons – Present, Danielle Sutton – Present, Margaret Teltow – Present, and Sherri Zube – Present.

7 – 0, Quorum of the Board

5. APPROVAL OF AGENDA

Motion by Board member S. Zube to approve the agenda as presented. Support by Board member D. Sutton.

Discussion: None

All in Favor: 7. Opposed: 0. Motion passed.

6. APPROVAL OF CONSENT AGENDA

Motion by Board member B. Shuboy to approve the Consent Agenda as presented in the attached documentation. Support by Board member D. Sutton.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

Discussion: Superintendent Walmsley recognized the following:

Resignations and Retirements: None.

Termination: None.

Lay-off / Non-renewal of Contract: None.

New Hires: None.

Notice of Appointments (Previously Hired by the Board): None.

Superintendent Walmsley stated that there was one correction to the 11-08-2021 minutes which was a correction of a misspelled name from public comments.

All in Favor: 7. Opposed: 0. Motion passed.

7. BOND UPDATE

Superintendent Walmsley provided an overview and status of current bond projects. He also spoke to the contracts under consideration by the Board for the baseball/softball field renovation and site improvements.

8. PRESENTATION

A. Board of Education *Staff Culture Survey* Results

The Board of Education conducted a *Climate and Culture* survey of employee in an effort for the Board of Education to establish, if necessary, goals for the district. The Board sub-committees (i.e., Board members, Shuboy, Sutton, and Zube) reported on the *Climate and Culture* survey results.

B. Review Board Policies (1) 2101 Roles of the Board and Board Members and (2) 2302 Board Code of Ethics

The Board member Michon reviewed Board Policies 2101 and 2302 with the Board of Education. M. Teltow brought up Board Policy 2303 – Board Ethics. M. Teltow asked D. Michon if the district attorney could look at this policy and provide guidance to the Board.

9. PUBLIC COMMENT

The following members of the public spoke:

- Brandon Day spoke regarding a recent FOIA request from a board member regarding his employment documents. B. Day stated that he doesn't want his reputation tarnished by gossip. B. Day presented a FOIA request to Jamie Thiel, Director of Human Resources. B. Day asked Board member Shuboy why she has not returned any of his phone calls.
- Amy Stier stated her concerns regarding fears of backlash with vaccinations. A. Stier stated she would like the district to do what's right and hold the line.

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- Meranda Chauvin expressed her concerns with teachers asking her 9-year-old son about a cough he had. She stated she wants things to go back to normal.
- Terry Davis spoke about his son's experience in Richmond and how he had an amazing experience with Mr. Walmsley during their initial tour of the building. He spoke about his trust in Mr. Walmsley and all the coaches in the district. T. Davis stated he hopes the matters with Coach Day are investigated.

10. SUPERINTENDENT AND LEGISLATIVE UPDATE

Mr. Walmsley reported on the following:

ATHLETICS UPDATE

Monday, November 22

4:30 PM	Girls MS Basketball	Home	North Branch
6:00 PM	Girls MS Basketball	Home	North Branch

Tuesday, November 30

4:30 PM	Boys MS Wrestling	Away	BWAC Quad @ Imlay City
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Wednesday, December 01

4:30 PM	Girls MS Basketball	Away	Algonac
6:00 PM	Girls MS Basketball	Away	Algonac

Saturday, December 04

9:00 AM	Boys MS Wrestling	Home	BWAC League Tournament @ RHS
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BUILDING UPDATE

Will L. Lee Elementary

- Student council is collecting gifts for Sandys kids
- Spanish Club and Green Club began this week
- PBIS assembly focused on Gratitude
- Teachers received their new desk per the bond
- Staff Morale Boost- Secret Santa is underway
- GSRP is partnering with the local library and offering story time on Friday for GSRP students

Richmond Middle School

- NJHS rake and run was a success. An older lady came out as they raked her yard and told the kids that they must have been sent from the Angels as she was tearing up.
- NJHS parent to student candy grams of support given out this week.
- MISD Principal's learning was a good topic during these stressful times
- Observations (Pre-observation meeting, observation, post observation meeting) are well underway
- Title One Aims testing all week
- 2nd quarter staring

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Richmond High School

- Culinary students are working on knife skills and created apple swans
- English honors class has started filming their Gothic Literature Episodes for the “Fall of House of Usher”
- Kindness Week initiative was a big success where the students did random acts of kindness, created affirmations that were delivered, and food pantry donations were provided.

LEGISLATIVE UPDATE. Superintendent Walmsley provided the following update: The legislature was adjourned for hunting break, so not much legislative action has taken place.

FACE MASK "ADVISORY". Elizabeth Hertel, director of the Michigan Department of Health and Human Services, is expected to issue a face mask "advisory" amid surging cases of COVID-19 and flu outbreaks. The advisory will "recommend everyone over age 2 wear a face mask at indoor gatherings regardless of their vaccination status." This is not a mandate, rather an advisory.

OSHA SUSPENDS IMPLEMENTATION OF ETS (FOR NOW). The Labor Department's Occupational Safety and Health Administration (OSHA) has suspended activities related to implementation and enforcement of the ETS. This announcement comes after the U.S. Court of Appeals for the Fifth Circuit granted a motion to stay OSHA's Vaccination and Testing Emergency Standard on November 12th. It is important to note that a stay is a technical, procedural tool to prevent something from happening. This is not a determination of the ETS on the merits, or a decisive action for this legal proceeding.

Several states, businesses, and individuals challenged the ETS in the 5th, 6th, 7th, 8th, and 11th Circuit Courts of Appeals. Because numerous petitions for review were filed challenging the rule in multiple federal courts of appeals, the U.S. Department of Justice asked the courts to consolidate all the challenges for consideration by one court. Due to the number of federal appeals courts involved, a lottery was conducted to determine which of the thirteen federal appeals courts would hear the consolidated cases. The Sixth Circuit, which covers Kentucky, Michigan, Ohio, and Tennessee was selected to hear the case.

All the challenges to the OSHA ETS will now be consolidated before a three-judge panel of Sixth Circuit judges in Cincinnati, Ohio. That panel, which has not yet been named, will have the opportunity to lift or retain the stay that the Fifth Circuit put in place on November 6, and reaffirmed on November 12. Regardless of the Sixth Circuit's ruling, the U.S. Supreme Court is likely to have the final word on the ETS.

Districts are encouraged you to continue preparing as if the testing mandate would be in place soon. OSHA continues to state their assurance they have the authority to protect workers in emergencies.

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THANKSGIVING BREAK. At the end of the day tomorrow, the district will be closed for Thanksgiving break. School will re-open on Monday, November 29th. I would like to take this opportunity to wish the Board of Education, staff, students and their families, and the entire community a Happy Thanksgiving. Thank you for bringing your positive attitude to school every day. I hope you have an enjoyable Thanksgiving with your loved ones.

11. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION

Deborah Michon, President – reminded the community that the City Parade is Saturday, December 4, 2021. December 8, 2021 is the Richmond Band Concert and December 16, 2021 is the Richmond Choir Concert.

Angela Pacitto, Vice President – apologized to Mr. Day on behalf of the board and stated he is a great asset to the district.

Bridgette Shuboy, Secretary – stated she did receive Mr. Day’s phone calls and would like to sit down and speak with him.

Danielle Sutton, Treasurer –thanked Mr. Gibson at Lee Elementary for all his efforts. She also thought rake and run was a great idea.

Kyle Simmons, Trustee – None.

Margaret Teltow, Trustee –stated that she had a conversation with Mr. Walmsley regarding the girls’ basketball fundraiser and would like to have a further discussion regarding the athletic budget.

Sherrri Zube, Trustee- None.

12. ACTION ITEMS

- A. Approval of Second Reading of Board Policies: 2501A Electronic Board of Education Meetings; 2505 Board Committee; 3102 Smoking, Tobacco Products, Drugs, and Alcohol; 3118 Title IX Sexual Harassment; 3306 Construction Bidding; 4108 Union Activity and Representation; 4112 Extracurricular Employees or Volunteers; 5101 Student Expression; 5202 Unlawful Discrimination, Harassment, and Retaliation Against Students; 5708 Do Not Resuscitate Order; and 5710 Student Suicide Prevention

Board member M. Teltow motioned to accept the recommendation of the Superintendent and approve the second reading of *Board policies as presented at the November 8, 2021 Board of Education and outlined in the attached documentation: 2501A Electronic Board of Education Meetings; 2505 Board Committee; 3102 Smoking, Tobacco Products, Drugs, and Alcohol; 3118 Title IX Sexual Harassment; 3306 Construction Bidding; 4108 Union Activity and Representation; 4112 Extracurricular Employees or Volunteers; 5101 Student Expression; 5202 Unlawful Discrimination, Harassment, and Retaliation Against Students; 5708 Do Not*

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Resuscitate Order; and 5710 Student Suicide Prevention. Support by Board member A. Pacitto.

Discussion: None

All in Favor: 7, Opposed: 0. Motion passed.

B. Approval of Second Reading of Board Policy 5106 Transgender Students

Board member M. Teltow motioned to accept the recommendation of the Superintendent and approve the second reading of Board policy 5106 Transgender Students as presented at the November 8, 2021 Board of Education and outlined in the attached documentation. Support by Board member D. Sutton.

Discussion: Board member Simmons stated that he could not support this policy.

All in Favor: 6, Opposed: 1. Motion passed.

C. Approval of Contracts for Baseball/Softball Field Renovations and Site Improvements

Board member M. Teltow motioned to accept the recommendation of the Superintendent and award a contract, as outlined in the corresponding bid documents, to Metropolitan Concrete Corporation for an amount not to exceed \$68,000.00 for Proposal 3.1: Concrete Flatwork, Brenca for an amount not to exceed \$71,000.00 for Proposal 3.2: Cast-in-Place Concrete, Silverado Masonry for an amount not to exceed \$157,250.00 for Proposal 4.1: Masonry, Cross Erectors for an amount not to exceed \$28,362.00 for Proposal 5.1: Structural Steel & Miscellaneous Iron, Diversified Construction for an amount not to exceed \$137,993.00 for Proposal 6.1: Carpentry & Millwork, MDH, Frames, and Hardware, FRP Doors & Hardware, GV Painting for an amount not to exceed \$28,100.00 for Proposal 9.1: Painting, C&M Associates for an amount not to exceed \$75,720.00 for Proposal 11.1: Athletic Equipment & Scoreboards, Wade's Electrical Contracting for an amount not to exceed \$26,000.00 for Proposal 26.1: Electrical, Superior Contracting Group, LLC. for an amount not to exceed \$245,000.00 for Proposal 31.1: Sitework and Site Utilities, and RMD Holdings, LTD. DBA Nationwide Construction Group for an amount not to exceed \$398,090.00 for Proposal 32.1: Vinyl Coated Chain Link Fence & Gates.

Furthermore, the Board authorizes the Superintendent to enter into a contractual agreement within the scope of the project on behalf of the Board of Education.

Consistent with general provisions of the Board purchasing policy, the Superintendent is authorized to approve change orders on the project that are within the bond budget for allowances and contingency funds. This project is authorized in the application for Preliminary Qualification of Bonds, approved by the Michigan Department of Treasury and approved by the voters of Richmond Community Schools for which funding from the 2020 School Building and Site Bonds Series 1 is available.

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Support by Board member S. Zube.

Discussion: K. Simmons expressed concerns regarding the size of the field and how it looks squeezed in.

Roll Call Vote: Deborah Michon – Yes, Angela Pacitto – Yes, Bridgette Shuboy – Yes, Danielle Sutton – Yes, Kyle Simmons – Abstain, Margaret Teltow – Yes, and Sherri Zube - Yes
All in Favor: 6, Opposed: 0. Abstain: 1 Motion passed.

1. ADJOURNMENT

Board member Michon adjourned the meeting at 7:42 PM.

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